



Dear St. John Families:

The Apostle Paul writes in 1 Peter 4:10, “Each of you should use whatever gift you have received to serve others, as faithful stewards of God’s grace in its various forms.” St. John Lutheran invites and encourages you to share your talents, skills, and resources to help support students, teachers, and school programs. Volunteers play an important role in our efforts to ensure academic success for every student. This year we will be implementing The Family Volunteer Policy to strengthen and enrich our community and school.

The Family Volunteer Policy was developed and approved by the St. John school board and will be implemented for the 2023-24 school year. This policy requires all K-8 families to provide 5 hours of volunteer service per school year. In addition, those that receive tuition assistance are expected to provide an additional 15 hours of volunteer service. The purpose of this policy is to strengthen the community involvement with families and help provide services to the school to continue to limit the rise in the cost of tuition.

Who can serve these hours?

Hours can be served by anyone (parents, extended family, friends). There are a wide variety of options to help fit each family’s talents and schedules. There will be some opportunities that will require adults to complete the task or adult supervision, but we encourage families to volunteer together when appropriate.

What can qualify as hours?

Hours can be counted by serving either the school or the church in an endless capacity. St. John encourages families to use this as an opportunity to teach and model to their children the importance of serving. Family support is vital to our success. Each school year a list of ways to volunteer will be shared with families. Typically volunteer hours do not include help in the classroom as these duties are covered by our staff and teaching assistants.

Why was this policy created?

The policy was created due to the increased demands of the school and building. Areas with the most need are the PAWS group, the Board of Trustees who care for our facility and grounds, and our amazing staff who work countless hours to provide not only a strong academic program, but a variety of extra-curricular clubs and fun activities. Field trip chaperoning is not counted towards the expected volunteer hours.

What can you do to help?

Below you will find lists of some of the areas for you to consider.

We thank you in advance for the amazing things you will help with to strengthen our school and community. If you have any questions, please contact me.

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Guidelines for Volunteering

Please review the Volunteer Handbook for guidelines when serving at St. John. Volunteer hours will be tracked through FACTS.